

To Whom it May Concern:

A few years back, one of our owners and head of our HR department retired and as our company was downsizing, we felt that we couldn't justify having a "FULL TIME" HR person for the cost to the company. Robert Rochelle from TCOR reached out to us about insurance but informed us of a specialize group within their company that could fill this need for us at a fraction of the cost of hiring a FULL TIME employee. It has been a great fit. We have the HR coverage we need from Ross Dudney and the Risk Control group of TCOR. Any time we have a question related to HR, Ross is always available via phone or onsite appointment if needed. We relieved to have the security and safeguard of the Risk Control group to help us in any situation. THANK FOR THE SUPPORT Robert, Ross, and & TCOR!

Regards,

Kyle



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2015