



August Linnartz, Jr.
Vice President/Secretary
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June 20, 2016

To Whom It May Concern:

The purpose of this letter is to recount the experience which our company, 3S Services, LLC (“3S”) has had while working with TCOR Management (“TCOR”) over the past six (6) years.

3S began working with TCOR in 2009 when our company was in its infancy. Even prior to the explosion of the energy sector in the Eagleford shale, it had become obvious to us that we needed to enlist the help of some true professionals in the area of risk management, insurance and employee benefits. After doing some research in that area we continued to hear the name “TCOR” in connection with good reviews from satisfied customers. We contacted them and after visiting with Mr. Rick Dudney and Mr. Brannon Brooke, we realized we had come to the right place for our ever evolving and rapidly growing need for expertise in these areas.

With the rapid expansion of the Eagleford shale our company quickly grew from a few employees to over 1,500 employees in a very short time. Throughout this period, Rick, Brannon and TCOR team have helped us every step of the way including assisting in the design of a versatile insurance program as well as helping manage our modifier down to a 0.19 for several years. Their efforts have not only saved us hundreds of thousands of dollars each year, but their knowledge and understanding of our insurance and risk management needs have helped us as we grew from a small maintenance company to a multi-state service company with services ranging from pipeline and facility construction to engineering and design and project management. Rick’s knowledge of each state’s insurance rules and indemnity statutes has been invaluable as we have expanded into new jurisdictions.

TCOR has also been able to bring creative services and solutions to us as we encountered new challenges in the energy sector. One of these solutions, Hazard Scout, has proven incredibly useful to us in our safety and fleet management programs. Their innovation and creative thinking has helped us remain competitive and thriving even in trying times.

In closing, I’d like to share a personal experience that I think best illustrates the level of service we have received from Rick and TCOR. A few short years ago, we were facing an impending deadline that we had to meet in short order. Rick and his entire team, worked throughout the entire Thanksgiving holiday and opened their offices to us during that time to assist in meeting our needs. I think that is clearly the example of service above and beyond what you could expect or receive anywhere else.

I would not hesitate to recommend Rick, Brannon or TCOR to anyone in needed of a truly superlative team of insurance and risk management professionals. We are very proud of the successful

3S Services, LLC

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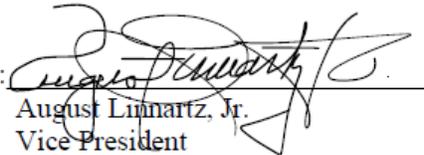
business which we have built here at 3S and we recognize that any success is the result of assembling a good team. We consider TCOR to be an indispensable part of our team and I am sure if you choose to work with them your experience will be the same.

Should you wish to contact me directly to discuss TCOR in more detail, I am happy to visit with you and can be reached at the email address or telephone number in this letter head.

Sincerely,

3S SERVICES, LLC
A Texas Limited Liability Company'

By:



August Linnartz, Jr.
Vice President